Safety - All students, parents, teachers and staff members have the right to be safe, and to feel safe, in their school community. With this right comes the responsibility to contribute to a positive and safe school climate.

All members of the school community MUST:

- Respect and comply with all applicable federal, provincial, and municipal laws.
- Respect and encourage the importance to uphold an environment that is conducive to learning, teaching and working.
- Respect and treat others fairly, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, gender, sexual orientation, appearance, age, disability or economic status.
- Respect all members of the school community.
- Demonstrate honesty and integrity in both words and actions.
- Treat one another with dignity and respect at all times, especially when there is disagreement.
- Respect the rights of others. Be courteous and cooperative to all school staff, students and visitors.
- Show proper care and regard for school property and the personal property of others.
- Be kind. Take appropriate measures to help those in need. Demonstrate empathy.
- Seek assistance, when necessary, to resolve conflict peacefully.
- Use school technology and personal devices in a safe and appropriate manner.
- Comply with specific requests and expectations in regard to appropriate use of cellphones and other personal devices.
- Wear clothing that is consistent with the school dress code.

All members of the school community MUST NOT:

- Engage in bullying behaviours, harassment or fighting of any kind.
- Engage or encourage hate promotion and other forms of behaviour motivated by hate or bias.
- Use inappropriate or abusive language, comments, or obscene gestures of any kind.
- Swear at another person in the school or during school related events.
- Wear hats or hoodies in the building at any time.
- Be in possession of any item deemed to be a weapon.
- Threaten or intimidate another person.
- Cause injury to any person.
- Be in possession of, be under the influence of, or provide others with alcohol or drugs.
- Inflct or encourage others to inflict harm on another person.
- Commit an act that causes damage or destruction to school property.
- Smoke on school property, including e-cigarettes.
- Use audible music devices in the school without permission.

These expectations are in effect at all times while on school property and during school events. A range of consequences will be applied when not respecting the School Standards of Behaviour.
All members of the school community are to be dressed respectfully and in a manner appropriate for a professional learning environment. These rules apply to all members of the school community regardless of age or gender. Where there are areas of disagreement, the judgement call of school administration will assist in clarifying policy.

**Guiding Principles**
- All sensitive areas are to be completely covered.
- With the exception of shoulder straps, undergarments should NOT be visible.

**Pants**
- Rips and waistlines should not expose undergarments or sensitive areas.
- Pants must sit on or above hips.

**Tops**
- Must not be able to see up, down, or through shirts.
- Shirts must be long enough to meet the waistline of bottoms.
- No cut-out t-shirts.
- No low back tops.
- No strapless tops.
- No profanity, suggestive or offensive language or graphics.

**Shorts, Skirts and Dresses**
- Whether in a standing or sitting position: shorts, skirts or dresses should not expose undergarments or sensitive areas. Dresses must have straps.

**Hats and Hoodies**
- For safety purposes, hats and hoods are not to be worn inside the building.

**Footwear**
- Footwear must be worn at all times unless with permission from Admin.

**Changing for Sports**
- Appropriate attire is required for any school activity (in accordance with OFSAA regulations).
- Shirts must be worn at all times.
- Must not be able to see up, down or through shirts.
- No cut-out t-shirts.
- Sports bras are considered undergarments and must be worn under a solid shirt.
- Change rooms must be utilized at all times. At no time should there be changing in the gym, halls, or field areas.

22 April 2016